## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

## Part – A

## I. Details of the Institution

1.1 Name of the Institution	S.S.GIRLS' COLLEGE, GONDIA (M.S)
1.2 Address Line 1	Vitthal Nagar
Address Line 2	Ansari Ward
City/Town	GONDIA
State	MAHARASHTRA
Pin Code	441601
Institution e-mail address	ssgirlscollege@rediffmail.com
Contact Nos.	07182-237039
Name of the Head of the Institution	Dr.N.K.Bahekar n:
Tel. No. with STD Code:	07182-236959
Mobile:	09637402707

Name of the IQAC Co-ordinator:	Dr.Mi	ss I.A.Budhe	
Mobile:		09423175610	
IQAC e-mail address:		lqac17ssgc@gmail.	.com
1.3 <b>NAAC Track ID</b> (For ex. MHCO	GN 18879) [	M	HCOGN 10886
1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 da This EC no. is available in the rigio of your institution's Accreditation	ted 3-5-2004 ht corner- bo	·	R/018 dated 27 -03-2011
1.5 Website address:		www.ssgirlscolleg	ge.org
Web-link of the AQAR:			
For ex. http://www.	ladykeanec	ollege.edu.in/AQ	AR2012-13.doc
1.6 Accreditation Details		**	** ** **

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
S1. NO.	Cycle	Grade	COFA	Accreditation	Period
			77.60		
1	1st Cycle	$B^{^{+}}$	(Instt	Feb 16,2004	Feb 15,2009
			score)		
2	2 <sup>nd</sup> Cycle	В	2.36	March	March
2	2 Cycle	Б	2.30	27,2011	26,2016
3	3 <sup>rd</sup> Cycle	B <sup>+</sup>	2.57	September	September
3	3 Cycle	Ď	2.57	12,2017	12,2022
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY 01/07/2003

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAA((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
i. AQAR 2010-2011 (DD/MM/YYYY) ii. AQAR Dec 2011-2012 (DD/MM/YYYY) iii. AQAR Sep 2012-2013 (DD/MM/YYYY) iv. AQAR Sep 2013-2014 (DD/MM/YYYY) v. AQAR Oct 2014-2015 (DD/MM/YYYY) vi. AQAR Oct 2015-2016 (DD/MM/YYYY) vii. AQAR 3 <sup>rd</sup> Sep 2016-2017 (DD/MM/YYYY)
1.10 Institutional Status
University State Central Deemed Private
Affiliated College Yes No No
Constituent College Yes No V
Autonomous college of UGC Yes No V
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban Rural Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing  Totally Self-financing
1.11 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify) Home-Science

2017-2018

1.8 AQAR for the year (for example 2010-11)

1.12 Name of the Affiliating University (for the Colleges)

Rastrasant Tukadoji Maharaj Nagpur University, Nagpur

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / Universit	у	]	
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes  2. IQAC Composition and Activi	<u>ties</u>		
2.1 No. of Teachers	7		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	2		
2.4 No. of Management representatives	2		
2.5 No. of Alumni	2		
2. 6 No. of any other stakeholder and community representatives	2		
2.7 No. of Employers/ Industrialists	1		
2.8 No. of other External Experts	1		
2.9 Total No. of members	19		

2.10 No. of IQAC meetings held 2	
2.11 No. of meetings with various stakeholders:  No. 6 Faculty 2	
Non-Teaching Staff Students 2 Alumni 2 Others	
2.12 Has IQAC received any funding from UGC during the year? Yes No	
If yes, mention the amount	
2.13 Seminars and Conferences (only quality related)	
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos.	1
(ii) Themes	
2.14 Significant Activities and contributions made by IQAC	
Established Research Advisory Committee for strengthening research	
2. Organized staff development program.	
3. Strengthened Carrier Guidance Cell.	
4. Enhanced employability by introducing skill development programs.	
5. Upgraded library by subscription to e-Journals and e-books through N-LIST program.	
6. Sensitizing students to social and environmental issues through NSS, WSSC and PEP.	
7. Empowering students with life skills through Women Empowerment Scheme: A Sensitization program-'Jagar Janivancha' and got 1st prize on university and district level by Maharashtra Government.	
8. Initiation for organizing National Seminars.	
9. Promoting Faculties for staff development programs.	
10. PBAS –API format as per the guidelines of Rastrasant Tukadoji Maharaj Nagpur University, Nagpur Implemented in Career Advancement Scheme of teachers for self Appraisal and teachers have successfully undergone their CAS.	
11 NAAC Peer Team visited and accrediated with B+	

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Plan of Action  1. Institutional Quality Actions:-	1. Institutional Quality Actions:-

Managemen Provide the d	letails of the acti		ther body	AC
riterion – I		Part –	В	
Curricular Asp		nes		
Level of the	Number of existing	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented
Programme	Programmes	during the year		programmes
				programmes 
PhD			3	
PhD PG				
PhD PG UG PG Diploma	3		3	
PhD PG UG PG Diploma Advanced Diploma	3 3		3	
PhD PG UG PG Diploma Advanced Diploma Diploma	3 3		3 1	  
PhD PG UG PG Diploma Advanced Diploma Diploma Certificate	3 3	   	3 1   	   
PhD PG UG PG Diploma Advanced Diploma Diploma Certificate Others –YCMOU	3 3 	   	3 1  	   
PhD PG UG PG Diploma Advanced Diploma Diploma Certificate Others –YCMOU Human –Right	 3 3    1	   	3 1    1	   
PhD PG UG PG Diploma Advanced Diploma Diploma Certificate Others –YCMOU	3 3 	   	3 1   	   
PhD PG UG PG Diploma Advanced Diploma Diploma Certificate Others –YCMOU Human –Right	 3 3    1	   	3 1    1	   

Pattern	Number of programmes
Semester	Post Graduate( 3 Programs) $1^{st} \text{ Year} + 2^{nd} \text{ Year}  \text{U G - } 1^{st} \text{ Year and } 2^{nd} \text{ Year}$
Trimester	
Annual	Under graduate (3 Programs) 3 <sup>rd</sup> Year

\* Attached the Academic Calendar as Annexure i.

1.3 Feedback from stakeholders* Parents Employers Students Alumni (On all aspects)		<u>/</u>		/				~			
Mode of feedback : Online Manual Co- operating schools (for PEI)				<u> </u>							
* Attached an analysis of the Feedback as Annexure ii.											
1.4 Whether there is any revision/update	of reg	gulatio 	n or sylla	bi, if yes	, ment	on their	r salient	aspect	ts.		
1.5 Any new Department/Centre introduc	ed du	iring tl	he year. If	yes, giv	e detai	ls.					
Criterion – II											
2. Teaching, Learning and E	valu	ıatio	n								
2.1 Total No. of permanent faculty	То	tal	Asst. Pro	fessors	Asso	ciate Pr	ofessors	Pro	fessors	Prin	cipal
	2	1	14			07				C	)1
2.2 No. of permanent faculty with Ph.D.			10								
2.3 No. of Faculty Positions Recruited (R and Vacant (V) during the year	.)		Asst. ofessors	Assoc Profes		Profe	essors	Oth	ners	То	tal
( , ,		R		R	V	R	V	R	V	R	V
2.4 No. of Guest and Visiting faculty and	Tem	 porary	10 faculty	32	_ <u></u>						10

 $2.5\ Faculty$  participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	03	08	02
Presented papers	04	03	
Resource Persons		01	

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - Teaching Through Audio Visual Aids.
  - Overhead projectors in some classrooms.
  - Guest lectures, seminars and workshops.
  - Personality Development and Skill Development programmes.
  - Home Assignment, seminar presentation
  - Educational visits helps students to get exposure and helps in improving their practical knowledge.
- 2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination is held as per RTM Nagpur University guidelines and the University provides the facility of Revaluation and photocopy of the answer sheet.

2.9 No. of faculty members involved in curriculum

Restructuring/revision/syllabus development
as member of Board of Study/Faculty/Curriculum Development workshop

02

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise Distribution of pass percentage:

#### First Half of the Session 2017-2018

Title of the Programme	Total no. of students	nts					
	appeared	Distinction %	I %	II %	III %	Pass %	
B Sc(HSc) I Sem	74		04	12	-=01	16	
B Sc(HSc) III	38	01	16	10	-	71	
Sem							
BA I Sem	393	04	23	32	-	20	
BA III Sem	198	-	37	36	-	39	
BFD I Sem	27	02	10	-	-	45	

BFD III Sem	10	05		05	-	100
MA Hindi I Sem	12	06	06	-	-	100
MA Hindi III Sem	07		04	02	-	85.7
MA Geo I Sem	19	-	15	04	-	100
MA Geo IIISem	24	05	16	08	-	100
MA HEco I Sem	13	04	06	01	-	85
MA HEcoIII Sem	09	02	08	-	-	89

#### Second Half of the Session 2017-2018

Title of the Programme	Total no. of students			Division		
Trogramme	appeared	Distinction	I %	II %	III %	Pass %
B Sc(HSc II) Sem	57	03	06	01		16
B Sc(HSc IV) Sem	37	07	20			73
B Sc(HSc)III Year	25	01	17	06		92
BA II Sem	297	09	34	21		20
BA IV Sem	184	04	76	39		61.4
BA III Year	175		10	49	12	54
BFD II Sem	25	02	02	02		17
BFD IV Sem	09	09				100
BFD III Year	07	03	02	05	-	72
MA Hindi II Sem	12		10	02		92
MA Hindi IV Sem	06		04	02		86
MA Geo II Sem	19		15	04		100
MA Geo IV Sem	24	09	15	09		100
MA H Eco II Sem	12	05	06			100
MAH EcoIV Sem	08	02	06			100

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC prepares the Academic Calendar to monitor the teaching-learning process.
- Encourages the faculty to use innovative methods of teaching-learning.
- Regular interaction with HODs and class mentors for maintaining and Sustaining quality education.

- IQAC constantly evaluating teaching-learning process through feedbacks.
- Teachers Performance Based Appraisal System (PBAS) Forms are evaluated by IQAC.
- Teacher's diary maintained and monitored.
- Subject wise result analysis is done regularly and corrective measures are taken for improvement.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	03
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	01
Others	

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	08	05		
Technical Staff	13	02		

## Criterion - III

## 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - 1) All faculty members are actively encouraged to complete their Ph.D. (Degree)
  - 2) Various workshops are regularly organized under research cell benefit of faculty.
  - 3) The faculty is prompted for publishing research paper in U.G.C. prescribe Journals.
  - 4) Every feasible resource is provided to faculty for their minor research project.
  - 5) Falicited of staff for their publication of paper in reputed journal.

## 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

## 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	03	01	
Non-Peer Review Journals		01	
e-Journals			
Conference proceedings	03		

3.5 Details on	Impact factor of	publications:		

Range 01	Average		h-index		Nos. in SCOPUS		
----------	---------	--	---------	--	----------------	--	--

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)			-	
Any other(Specify)			-	
Total				

3.7 No. of books publishe	d i) With ISBN No.	04	Chapters	in Edited Books	
3.8 No. of University Dep	ii) Without ISBN No.				
	UGC-SAP Nil DPE Nil	CAS	Nil	DST-FIST  DBT Scheme/funds	Nil
3.9 For colleges	Autonomy Nil INSPIRE Nil	CE [	Nil Nil	DBT Star Scheme Any Other (specify)	Nil Nil

3	10 Βονουμ	ganaratad	through	consultancy
э.	10 Kevenu	e generateu	unougn	consultancy

00

3.11 No. of conferences	
organized by the Institution	ı

Level	International	National	State	University	College
Number					
Sponsoring agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons	0

1

3.13 No. of collaborations International National Any other Nil Nil Nil

3.14 No. of linkages created during this year

00

3.15 Total budget for research for current year in lakhs:

From Management of University/College From funding agency 00 00 Total 00

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
National	Granted	
International	Applied	
International	Granted	
Communichierd	Applied	
Commercialised	Granted	

3.17 No. of research awards/recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

01 05

3.19 No. of Ph.D. awarded by faculty from the Institution

00

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

**JRF** Any other SRF Project Fellows

3.21 No. of students Participated in NSS events:

University level State level 07 03

	National level	00	International level	00
3.22 No. of students participated in NCC events:				
	University level		State level	
	National level		International level	l
3.23 No. of Awards won in NSS:				
	University level		State level	
	National level		International level	
3.24 No. of Awards won in NCC:				
	University level		State level	
	National level		International level	
3.25 No. of Extension activities organized  University forum College for NCC NSS	orum 11 35	Any	other	
3.26 Major Activities during the year in the sp	ohere of extension	activities	and Institutional So	ocial Responsibility
1) On 4 <sup>th</sup> Dec. 2017				
Slide show on 'AIDS Awareness' programm	ne No. of students	No. of st	udents participated	– B.Sc. I
& B.Sc. II students.				
2) Celebration of "Krantiyoti Savitribai Fule J	ayanti" on 4 <sup>th</sup> Jan	. 2018.		
3) On 3 <sup>rd</sup> Feb. 2018-09-26				
Organisation of extension exhibition on "W	oman's empower	ment & e	mployment.	
Total No. of visitors – 251				
No. of Students from S. S. Girls school & M.	Iarwadi school of	10 <sup>th</sup> std	- 110 & 80 students	of 11 <sup>th</sup>
& 12 <sup>th</sup> std.				

#### 4) At Gram Kidngipar

- a) on 7<sup>th</sup> Feb. 2018 Blood check-up & Haemoglobin testing camp. Organised by Dept. of extension education with collaboration of Nirmal paramedical college, Gondia. 80 tribal men, women & children were involved.
- b) Programme on "Grabha-Sanskar" with collaboration of "Gayatri pariva" Gondia for women at Gram Kidngipar. No. of participants 60 Women.
- 5) Slogan writing in Pinkepar 9<sup>th</sup> Sept. 2017
- 6) Government Hospital safai: 12th Sep. 2017.

7) Market Safai: 15th Sep. 2017

8) Orphanage visit: 16<sup>th</sup> Sep. 2017

9) Drama Presentation in Mahila Jangagruti Abhiyan: 02 Jan 2018

10) Swachata Mite elocation competition held in college: 05<sup>th</sup> Jan. 2018-09-29

11) National Youth day held in college: 12<sup>th</sup> Jan. 2018-09-29

- 12) National Voters day: 23<sup>rd</sup> Jan. Students participation in Rangoli competition organized by Tahshil office.
- 13) Self protection one day workshop organized by NSS on 30<sup>th</sup> Jan. 2018
- 14) Participation in Maharashtra Government held Maharashtra Sammad Programme in 09<sup>th</sup> March 2018,N.S.S. Office.

#### Criterion - IV

## 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	15894.25			15894.25
	Sq.Ft.			Sq.Ft.
Class rooms	22			22
Laboratories	09			09
Seminar Halls	01			01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

## 4.2 Computerization of administration and library

Administrative Work is done by College Management System software like Generate, Payroll, Admission and Accounts.Library having 6 computer systems connected through LAN Network.

Library is Fully Automated with Library software LIBMAN. Library has OPAC system.

## 4.3 Library services:

Sr.	Library Services	Existing		Newly Added		Total	
No		No.	Value	No.	Value	No.	Value
1	Text books	863	1,74,857	03	270	866	1,75,127
2	Reference Books / general Books	423	3,00,896	228	1,19,100	651	4,19,996
3	E-Books	-	-	31,35,000+ ebooks	5750 /- (Annual Membership Fees)	31,35,00 0+ ebooks	5750 /- (Annual Membership Fees)
4	Journals / periodicals	44	46,445	30	28,879 (Annual)	74	75,324
5	e- Journals	-	-	6000+ (N-LIST)	5750 /- (Annual Membership Fee)	6000+ (N-LIST)	5750 /- (Annual Membership Fees)
6	Digital Database	-	-	-	-		
7	CD & Videos	72CDs	With books	4 CDs	With books	76 CDs	With books
8	Others(Specify)						
9	a)Magazines	-	-	39	18,801(Annual)	39	18,801(Annual)
10	b)Newspaper	-	-	25	36,562 (Annual)	25	36,562 (Annual)
11)	c) Back Volumes (Journals)	1033(201 5-16) +199(201 6-17) = 1232	-	528	-	1760	-

## 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Other s
Existing	49	1	High speed upto 4MBPS	-	15	9	17	7
Added	-	-	-	-	-	-	-	-
Total	49	1	High speed upto 4MBPS	-	15	9	17	7

## 4.5 Computer, Internet Access, Training to teachers and students and any other programme for technology. Up gradation (Networking, e –Governance etc)

• Training to Teachers and Students :

4.6 Amount spent on maintenance in lakhs:

- a. "Information Literacy Training programme" is organized for staff by library on OPAC, M-OPAC (Mobile online public Access Catalogue), N-LIST, Scanning Devices etc.
- b. "Library Orientation Programme" is organized for students every year, to orient them regarding library working, library collections and library services.
- c. S. S. Girls' College Library is annual Member of INFLIBNET –N-LIST.

i) ICT	125732
ii) Campus Infrastructure and facilities	118563
	149144
iii) Equipments	
iv) Others	00

**Total:** 393439

## Criterion - V

## 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - 1. Organizing Campus Placement

The college organizes the campus placement program to help student to seek job when they are in the last phase of degree course .the Career Guidance and Placement Cell of college invites the reputed organizations .Guest lectures and workshops have been conducted on Career counselling and Competitive examinations.

2. Special Emphasis on completing course through Academic support.

The College takes extra efforts to help all the students to complete the entire syllabus to be achieved the course as well encourages the scholars students to get the good grades by providing timely, objective academic support.

3. Greivance Redressal Mechanism

Students 'grievance are collected in bulk or individual issues are discussed to the students grievance redressal cell and possible solutions of grievances raised by the students are communicated to the students.

4. Students Health:- Maintaining good health related programs are organized by the college to help students teacher to cope with the comprehensive program schedule.

The college organizes medical check-up program for all the students in a year and arranges guest lecture on healthy living.

5. Felecitation of students:- The students showing the outstanding performance in academics or co-curricular activities are felicitated and cash prize also provided. 6. Scientific and social awareness

Students are keeping informed and motivated for to participate in science exhibition, debate, elocution competition different university /state level event.

7. Providing Guidance and counselling services
All kind of guidance services are provided to students by
organizing guest lectures on human right education, talk on
employment, personality development etc. Remedial classes
have been conducted for better academic results.

5.2 Efforts made by the institution for tracking the progression

Through periodic internal assessment the formative evaluation is performed to track the progression made by students and communicate them. Students are provided the guidance and counselling services on one to one basis based on their performance. The college compiled the student progress.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
966	86	-	-

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men

No	%

Women

No	%
1052	100

Last Year 2016-2017

	This Y	ear 2017-	-2018	
SC	ST	OBC	Physically Challenged	Total

General SC STOBC Physically Total General Challenged Challenged 257 Nil 286 158 101 562 1078 157 105 504 Nil 1052

Dropout :- UG- 62 .72%

PG- 23.65 %

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
  - 1. Availability of Books and Paper sets for competitive examinations.
  - 2. Organized workshop and Guest lectures on competitive examinations like MPSC, UPSC and other competitive examinations.

No. of students beneficiaries

173

5.5 N	o. of studen	ts qualifi	ed in these exa	minations				
N	NET	Nil	SET/SLET	Nil	GATE	Nil	CAT	Nil
L	AS/IPS etc	Nil	State PSC	Nil	UPSC	Nil	Others	Nil
5.6 D	etails of stud	dent cour	nselling and ca	reer guida	nce			
	1 GEE 201	8.						

- 2. Lecture on Banking Services.
- 3. Lecture on importance of competitive examinations.
- 4 Workshop on E-Learning for competitive examinations.

No. of students benefitted

2.663.824.125

1.16

5.7 Details of campus placement

	On campus	Off Campus	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	Nil	Nil	Nil

- 5.8 Details of gender sensitization programmes
  - 1.Inacted drama titled" BETI BACHO, BETI PADHAO"in collaboration with District Police Department, Gondia.
  - 2.Guest Lecture "Women Empowerment" organized on 08/03/18 .Resource Person –Advocate Sadhana Shukla.
- 5.9 Students Activities
  - 5.9.1 No. of students participated in Sports, Games and other events

State/ University level 02 National level 00 International level 00

No. of students participated in cultural events

State/ University level 08	National level	00	International level	00	
5.9.2 No. of medals /awards won by	students in Sports,	Games and	l other events		
Sports: State/ University level 01	National level	00	International level	00	
Cultural: State/ University level 00	National level	00	International level	00	
5.10 Scholarships and Financial Support					
		Number o students	f Amount		
Financial support from institut	ion (WAMA)	02	1000		
Financial support from govern	ment	580	18.19 Lac	S	
Financial support from other se	ources	09	5850		
Number of students w International/ National recogni	tho received tions				
5.11 Student organised / initiatives					
Fairs : State/ University level Nil	National level	Nil	International level	Nil	
Exhibition: State/ University level Nil	National level	Nil	International level	Nil	
5.12 No. of social initiatives undertaken	by the students	04			
5.13 Major grievances of students (if any) redressed: Nil					

## **Criterion - VI**

## 6. Governance, Leadership and Management

#### Criterion - VI

6.1 State the Vision and Mission of the institution

#### Vision:

"God resides there, where woman is worshipped"

#### Mission:

"We at S. S. Girls' College, Gondia, are committed to excellence in women's education empowering personalities intellectually, artistically and emotionally (skills of head, hand and heart) and developing responsible members of society."

6.2 Does the Institution/Department has a management Information System

Yes, the Institution has a management Information System. (Complete ERP provided by College Management System, Nagpur)

- 6.3 Quality improvement strategies adopted by the Institution/Department for each of the following:
- 6.3.1 Curriculum Development

Revision/updating of syllabus through task force member as per feedback response.

#### 6.3.2 Teaching and Learning

- The teaching activities are planned as per the Academic Calendar and the faculty members keep academic diary.
- Unit wise plan and teaching plan is submitted in the beginning of each academic year.
   Review of implementation of unit plan is submitted to respective HODs and faculty incharges and then to the Principal.
- Apart from lecture method, teachers adopt innovative interactive teaching methods to
  encourage students to critically think and analyze on a topic. Also assignments are given to
  students by teachers.
- Subjects related films are screened to have better understanding of the topic.
- Subject experts are invited to deliver lectures.
- The institution has nearly 41 computers, 06 laptops, 7 LCD Projectors, 01 MI board and 01 visualizer to enhance the teaching-learning process.
- The college has Wi-Fi facility for the teaching, non-teaching staff and the students.
- The students are motivated to prepare their own projects and seminars with the help of internet, library and present it with the help of LCD projector.
- Students are motivated to participate in educational exhibition.

- Well equipped college library having different sections for reference books, research journals, periodicals, university news and competitive examination books.
- In addition to all these measures, some department organizes study-tours, fieldworks and industrial visits for providing virtual practices to the students.

#### 6.3.3 Examination and Evaluation

- Annual/ semester examination by University
- Internal assessment by periodic Unit tests, assignment etc.

#### 6.3.4 Research and Development

- The college has well organized Research Innovation Cell. The Principal and research committee inspires the teachers to prepare research projects, papers and participate in seminars and symposium.
- Ten seminars were taken at college till date by various departments. The financial supports for these seminars are provided by UGC Delhi.
- Teachers are motivated to become Ph. D. guide.
- UGC sponsored two minor research projects has been completed in last session.
- National workshop on "Contribution of Home Economics in National Development and its relevance to present syllabus".

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- OPAC and LIBMAN Software
- Good numbers of print and online Journal-NLIST
- NRC LAB with 22 Computers
- Enriched Laboratory by adding the instruments
- Airy and Furnished Classroom
- Indoor Sport Room and Gym

#### 6.3.6 Human Resource Management

The governing body responsible for the attraction, selection and rewarding of employees, while also overseeing organizational leadership and culture and ensuring compliance with employment.

#### 6.3.7 Faculty and Staff recruitment

- Roster system followed during Faculty and Staff recruitment.
- Guest faculty/ Ad-hoc faculty recruited annually in the beginning of session

	The students from Fashion Designing visit to different industrial institutes and organizations to carry out their internship work. Beside this the college plans to develop industry interaction with the help of career guidance and placement cell to enable girls to seek and get the jobs of their choices.				
6.3.9	Admission of Students				
	Admissions of students as per norms laid by State Govt. and University				
6.4	Welfare schemes for				
	Teaching	PF, Gratuity, Med	lical Insurance, Loan	n facility, Staff welf	fare fund.
	Non-teaching	Medical Insurance	e, Loan facility		
	Students	Scholarships/ Fre	e-ships, cash prize	to meritorious stud	dent, Student welfare
6.5	Total corpus fund generated  Whether annual financial audit has been done Yes No				
6.7	Whether Academ	ic and Administrativ	ve Audit (AAA) has b	een done?	
	Audit Type	Ex	ternal	In	ternal
		Yes/No	Agency	Yes/No	Authority
	Academic	No		Yes	S.V.K. Co. Nagpur
	Administrative	No		No	
6.8	Does the University/ Autonomous College declare results within 30 days?  For UG Programmes  Yes  No				<b>√</b>
	For PG Programm	es	Yes	No _	<b>√</b>

6.3.8 Industry Interaction / Collaboration

- 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
  - Some courses switched to Semester pattern CBCS
- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N.A.

- 6.11 Activities and support from the Alumni Association
  - Conduction of Alumni meet twice a year
  - Feedback and suggestions from association has been considered
  - Arrange Workshop and Gust lectures of Alumni for students
- 6.12 Activities and support from the Parent Teacher Association
  - Conduct parent Teacher meet twice a year
  - Feedback and suggestions from association has been considered
- 6.13 Development programmes for support staff
  - Refresher and Orientation programme
  - Yoga Camp
  - IQAC organized one day workshop on "NAAC peer team visit Preparation"
  - A day workshop on "Active participation of PG students in research activities.
  - Display of research activities of faculty members.
- 6.14 Initiatives taken by the Institution/Department to make the campus eco-friendly
  - Instruction for Saving Electricity.
  - Plantation in the Campus.
  - Tobacco free campus
  - Ban on plastics in college campus

#### **Criterion - VII**

## 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.
  - Computer training to the Teaching staff.
  - Initiated students for anchoring the Programs.
  - Computerization of administrative works and library.
  - Gender sensitization by women cell of the college.
  - Felicitation of the Faculty for their research publication.

## 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

#### 1. Institutional Quality Actions:

- ➤ For the improvements of academic results arranged class test, surprise test, unit test and test examination. Taken remedial classes for slow learners.
- > Taken Faculty Development Program to accelerate research work.
- > Faculty attended seminars and conferences and published research papers in reputed journals on National and International level.

#### 2. Academic (Teaching-Learning-Evaluation)

- Arranged guest lectures and expert lectures on various subjects.
- > Taken feedback from students and analysed.
- 3. Student Mentoring, Support system, community service and extension work.
  - > Arranged guest lecture and expert lecture under career counselling and Guidance cell.
  - Various program taken based on community services and extension work.

#### Title of the Practice:-

#### Cleanliness and making environment eco-friendly:

#### **Objective of the Practice:-**

- To make Environment and College campus Clean
- To support the conservation of environment and joining the movement against pollution.

#### The Context:

- > Teaching and Non-teaching staff members are encouraged to participate in clean India nad Green India movement.
- > Students are motivated and encouraged to participate in cleanliness drive.

#### The Practices:

- Swaachh Bharat (Clean India) Movement is being regularly organized by the students of our college irrespective of volunteers of NSS
- Waste papers are given to paper scrapper for recycling.

#### **Evidences of Success:**

• The students are encouraged to participate in cleanliness drive

**The Resource Required:** The required resources were met by Staff members and College students and NSS volunteers. **Contact Details:**-

The Principal

S.S.Girls' College Gondia (M.S)

ssgirlscollege@rediffmail.com

Website:-ssgirlscollege.org

Fax:-07182-236959

Tel No.: -9637402707,07182-237039

#### Title of the Practice:-

Awareness about haemoglobin percentage to peoples of village Pindekepar.

#### **Objective of the Practice:-**

• To check haemoglobin % and blood group of villagers

#### The Context:

- > Primary students of zilla paraishad and peoples of pindkepar are encouraged to participate in haemoglobin check-up drive
- > College Students are motivated and encouraged to participate and help the villagers in drive.

#### The Practices:

- Technical staff of K.T.S. Staff rendered their services in heamoglobin test.
- Teaching staff and college students participated in blood group check-up drive.

#### **Evidences of Success:**

• The students and villagers of gram Pindkepar are encouraged to participate in haemoglobin and blood group test drive.

#### The Resource Required:

- The required resources were met by technical staff of K.T.S. Hospital and college students and NSS volunteers.
- Contact Details:-

The Principal

S.S.Girls' College Gondia (M.S)

ssgirlscollege@rediffmail.com

Website:-ssgirlscollege.org

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7	5	Whathar	anniranm	ontal a	dit was	conducted?
	`	wneiner	environm	ental al	iait was	conducted

Yes

No

## **STRENGTHS**

- ➤ Availability of Women Oriented Courses.
- Active Participation in Social and Extension Activities.
- > Talented, Qualified and Experienced Faculty.
- ➤ Use of Participatory and Innovative teaching technology.
- > Approachable for rural students.
- > Education at a low cost.

#### **WEAKNESS**

- ➤ Land for future expansion of the campus.
- > Inadequate space for parking.

## **OPPORTUNITIES**

- > Job oriented programs
- > Empowering Women.

## **THREATS**

- > Competitions and growth education institutions.
- > Free technological upgrade education.

## 8. Plans of institution for next year

## Perspective Plan for Academic Year: 2018-2019

- 1. Institutional Quality Actions:
  - > Strengthening and diversifying Faculty Development Programs.(FDP)
  - > Inculcating Research work.
- 2. Academic (Teaching-Learning-Evaluation) and Research:
  - ➤ Enhancing Academic results
  - > Evaluation of the students.
  - ➤ Arranging Guest Lectures, Expert Lectures.
  - > Feedback.
  - > Accelerating Research culture.
- 3. Student Mentoring, Support System, Community service and Extension Work:
  - > Skill based training programs.
  - ➤ Health and Hygiene awareness.
  - > Support services to the students.
  - ➤ Remedial teaching programs for slow learners.
  - > Strengthening placement cell.
  - > Providing a student support mechanism for coaching for competitive examination.
  - Enhancing participation of students in sports and games.
- 4. Governance and Innovations:
  - Upgradation of technology
  - > Upgrading the library as a Learning Resources.
  - > Strengthen the connection with alumni as well as with Parents/Guardians.

Name Dr.Miss I.A.Budhe

Name Dr.N.K. Bahekar

Signature of the Chairperson, IQAC

Signature of the Coordinator, IQAC

# S.S.GIRLS COLLEGE GONDIA ACADEMIC CALENDAR

## 15<sup>™</sup> JUNE 2017 TO 30<sup>™</sup> APRIL 2018

SIR. NO.	DATE & MONTH	ACTIVITY
1.	15 June 2017	Reopening Day College
2.	15 June 2017	Admission Open for B.A/B.Sc.(H.Sc.)/B.F.D & P.G
3.	21 June 2017	International Yoga day
4.	1 July 2017	Van mahotsav(Plantantion Program)
5.	1 July 2017	Regular time table Implementation
6.	11 <sup>th</sup> July 2017	World population Day
7.	14 July 2017	Alumni Meet
8.	22 July 2017	Parent –Teacher Meet
9.	25 July 2017	Principal Address (B.A Part-I)
10.	26 July 2017	Principal Address B.Sc.(H.Sc. I) & B.F.D I
11.	3,4 & 5 Aug 2017	NAAC Peer Team Visit
12.	8 Aug 2017 and onwards	Ist Unit Test exam
13.	9 <sup>th</sup> Aug 2017	Kranti Divas
14.	12 Aug 2017	Library day
15.	15 <sup>th</sup> Aug 2017	Independence Day
16.	17 <sup>th</sup> Aug 2017	Manoharbhai Punyatithi
17.	29 Aug 2017	National Sports day
18.	1 to 9 Aug 2017	Nutrition Week
19.	5 <sup>th</sup> Sep 2017	Teacher's Day
20.	8 <sup>th</sup> Sept 2017	World Literacy Day
21.	14 <sup>th</sup> Sept 2017	Hindi Divas
22.	24 <sup>th</sup> Sept 2017	N.S.S. Day
23.	11 Sept. 2017	2 <sup>nd</sup> Unit Test Exam
24.	2 <sup>nd</sup> Oct 2017	Mht.Gandhi & Lal Bahadur Shastri Jayanti

25.	5 Oct. 2017 and onwards	1 <sup>st</sup> and 3 <sup>rd</sup> Semester Pattern college . Exam
26.	16/10/2017 TO 14/ 11/ 2017	Winter Vacation
27.	15 Nov. 2017	Commencement of 2 <sup>nd</sup> Term
28.	26/11/2017	Constitution Day
29.	1 <sup>st</sup> Dec. 2017	AIDS Day
30.	2 Dec. 2017	International Computer Day
31.	10 <sup>th</sup> Dec. 2017	Human Rights Day
32.	18 Dec. 2017	3 <sup>rd</sup> Unit Test Exam
33.	23 to 29 Dec. 2017	NSS Residential Camp
34.	28 Dec. 2017	Alumni Meet
35.	30 Dec. 2017	Parent –Teacher Meet
36.	3 Jan.2018	Savitribai Phule Birth Anniversary
37.	12 Jan. 2018	Yuva Diwas
38.	14 Jan. 2018	Geography Day
39.	15 Jan to 18 Jan 2018	Annual Social Meet
40.	22 Jan to 30 Jan 2018	Annual pattern 4 <sup>rd</sup> Unit Test Exam/
41.	25 Jan 2018	Voter's Day
42.	26 Jan. 2018	Republic Day
43.	30 Jan. 2018	Mht. Gandhi Death Anniversary
44.	5 Feb. 2018 and onwards	Uni. Annual and Sem Pattern Practical Exam
45.	9 Feb. 2018	Lt. Manoharbhai Patel Jayanti
46.	19 Feb to 28 Feb 2018	Annual Pattern College Test Examination
47.	27 feb. 2018	Marathi Diwas
48.	8 Mar. 2018	World Women's Day
49.	01 Mar. 2018 and onwards	2 <sup>nd</sup> Sem and 4 <sup>th</sup> Sem Annual Test Exam.
50.	30 <sup>th</sup> Apr. 2018	Last Working Day
51.	1 May 2018 to 14 June 2018	Summer Vacation

